

CITY OF BURIEN, WASHINGTON

RESOLUTION NO. 267

A RESOLUTION OF THE CITY OF BURIEN, WASHINGTON, PROMOTING THE USE OF APPRENTICES IN PUBLIC WORKS PROJECTS OVER \$1-MILLION DOLLARS AND DIRECTING THE CITY MANAGER TO DEVELOP IMPLEMENTING APPRENTICESHIP GUIDELINES.

WHEREAS, a highly skilled workforce is essential for enhancing economic growth and the continued prosperity of workers; and,

WHEREAS, apprenticeship is a proven, highly-effective training model, providing consistent wage progression to family wage careers; and

WHEREAS, shortages of skilled construction workers limit job growth and affect our economic. This “skill gap” problem will continue to grow, due to the large numbers of skilled worker retirements and increased construction activity; and

WHEREAS, the responsibility to train the next generation of skilled workers rests with both the public and private sectors; and

WHEREAS, the City of Burien is committed to working in partnership with labor and business to create a skilled workforce that reflects the diversity of our population and promotes community development; and

WHEREAS, recent actions of the Washington State Apprenticeship and Training Council (WSATC) have made apprenticeships more widely available in the construction industry; and

WHEREAS, growing participation in apprenticeship programs today will ensure a viable workforce in the construction trade industry tomorrow; and

WHEREAS, the City Council finds that it would be in the best interests of the public health, safety and welfare for the City to implement an apprenticeship utilization goal in qualifying public works construction contracts;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. Apprenticeship Utilization Goal. The City of Burien shall require good faith efforts from contractors to use WSATC-registered apprentices as follows:

A. Levels of Apprenticeship utilization shall be:

1. 15 percent (15%) of the total labor hours for all qualified City construction contracts over \$1-million dollars that are awarded on or after July 1, 2007.

The contractor shall provide quarterly reports, as well as a final report, indicating the total labor hours and the apprenticeship hours utilized by the contractor and all subcontractors on the project.

2. These requirements may be modified by the City Manager for a specific project for the following reasons:

a. a lack of availability of qualified apprentices;

b. a disproportionately high ratio of material costs to labor hours, which does not make feasible the required minimum level of apprentice participation;

- c. participating contractors have demonstrated a good faith effort to comply with the requirements of this resolution;
- d. where utilization conflicts with federal requirements;
- e. other criteria deemed appropriate.

Section 2. Apprenticeship Utilization Guidelines. The City Manager is hereby directed to develop for council approval apprenticeship utilization guidelines for the purpose of implementing the apprenticeship utilization goal and policy as established in Section 1 herein.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 18TH DAY OF JUNE, 2007.

CITY OF BURIEN

/s/ Joan McGilton, Mayor

ATTEST/AUTHENTICATED:

/s/ Monica Lusk, City Clerk

Approved as to form:

/s/ Christopher D. Bacha, Interim City Attorney

Filed with the City Clerk: June 14, 2007

Passed by the City Council: June 18, 2007

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